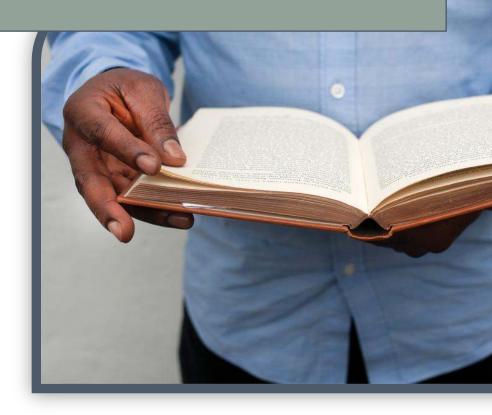
Baobab Centre for Young Survivors in Exile

Annual Report and Accounts April 2015 – March 2016



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Charity Registration No: 1135407 Company Ltd by Guarantee in England and Wales No: 6816297

Contents

| Annual Report from the Director | 2 |
|--|---|
| Annual Accounts Legal and Administrative Information | 7 |
| Report of the Directors | 8 |
| Statement of Financial Activities1 | 1 |
| Balance Sheet1 | 2 |
| Notes to Financial Statements1 | 3 |
| Report of Independent Examiner1 | 9 |

Annual Report from the Director

During the period under review, the work of the Baobab Centre in various arenas has increasingly integrated our holistic approach to psychosocial support. We have worked to ensure that our young community members are offered support in a therapeutic context, where in addition to psychotherapeutic work and casework support they are offered many different opportunities to participate in the life of the community. This may range from taking part in working groups or research, contributing to publications, or attending our trustees' meetings to being a mentor, preparing food for community meetings or being part of a working group or a cooking team at our annual therapeutic retreat. Our aim is to provide a transitional therapeutic space and open-ended involvement until such a time that young people feel free to manage themselves without our ongoing support and to live in the community of exile, to study independently and to work and contribute to community life.

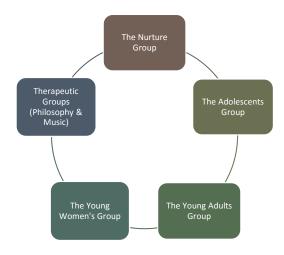
Over the last year, our clinicians have provided individual psychotherapy sessions on a weekly basis to 41 young people and on a fortnightly basis to a further 21. We have another 11 who could only attend intermittently for individual psychotherapy due to work or university commitments and four who attended only for group psychotherapy. Over the course of the year another eight attended regular psychotherapy either weekly or fortnightly

I like in this group that you can share your experience and feelings. It's a new way of looking at things.

Young Person's comment on his psychotherapy group

for a limited period (for up to 6 months).

We ran four psychotherapy groups over the course of the year. With extra funding this



year, we were able to start running our young women's group fortnightly rather than monthly. The groups are arranged in developmental rather than chronological age as follows: The Nurture Group (girls/boys aged 15-19), The Adolescents Group (boys/young men, aged 17-21), The Young Adults Group (men aged over 18) and The Young Women's Group (aged 19 and over). The Young Adults Group was held weekly. The three other groups were held fortnightly. A number of young people have also attended therapeutic activity based groups such as our philosophy and music workshops. The young people currently attending individual psychotherapy come from 24 different countries with the largest number coming from Afghanistan, Nigeria, Uganda, the Democratic Republic of Congo, Ethiopia and Eritrea.

In addition to the above, we currently have 33 young people on our watching brief. Our

I used to be full of fears. My head was full of bad thoughts and I wanted to kill myself. I hurt my body. Now I know how to look after myself better. Young Person at Baobab

watching brief is for young people who have stopped coming but may occasionally get in contact for psychotherapy. Young people remain on watching brief for 18 months once they have decided to stop regular therapy.

With reference to new referrals: we had 40 new referrals this year of which 16 were taken on over the long term and another eight came for a limited period. The rest were referred elsewhere.

The clinical team has written 19 reports in support of young people's asylum or age dispute proceedings. We are still awaiting the outcome of over half of these, but 8 have resulted in successful outcomes for the young people.

In addition to direct therapeutic, psychotherapeutic and case work with young people, our work is facilitated by regular fortnightly staff meetings, regular support and supervision of all Baobab staff and a huge amount of administrative work co-ordinating referrals, assessments and financial management of our income and expenditure. There is also the ongoing task of raising funds which is currently carried out by our consultant fundraiser, Lesley Hynes, working closely with our Operations Manager, Verity Spence, and Director, Sheila Melzak.

We have used this year both to engage with those with key responsibilities for the assessment of young asylum seekers and for providing durable solutions for their long term care and well-being. dialogue, our aim is to challenge policy and practice that is not tuned to the developmental needs of asylum-seeking adolescents who children and have experienced both organized interpersonal violence. We have also been underpinning our discussions with research through which we aim to explore in some detail the dynamic relationship between young asylum seekers and those who assess them. We have recorded detailed individual qualitative interviews with our young people and carried out focus groups with small groups of our community members.



Young person taking part in water-based activities on the Summer therapeutic retreat.

2015 Summer Therapeutic Retreat

It was a true pleasure in the summer of 2015 to go to stay at the Planned Environment Trust's centre: 'The Barn's Centre'. There we had the opportunity to run our summer therapeutic retreat in a spacious and comfortable environment with wonderful facilities such as rooms for group work, beautiful grounds, a full industrial kitchen, a lovely dining room, residential



Young person taking part in water-based activities on the Summer therapeutic retreat

block with two bedded rooms and many showers.

Our 2015 Retreat was a wonderful experience for all the young people and the four staff who participated as our evaluations confirmed. Each staff member shared responsibility for both overseeing the Retreat and for talking individually with the young people. Thirteen young people attended the retreat. For many years we have worked with a Story Therapist and Drama Therapist, Shai Schwartz, and this year each of the staff co-facilitated the psychotherapy groups with Shai. He also led a carpentry workshop with two young people.

The Baobab Summer Therapeutic Retreat is an important microcosm of our work in that it includes most of the key elements of the work that we do at the Baobab Centre. In addition to our daily psychotherapeutic groups, we have daily reflective meetings where we think together about the day and explored the challenges, difficulties and conflicts and the opportunities of each day. Young people have the opportunity to put forward their ideas and decisions are made democratically.

This year most of the young people contributed to digging a fire pit and making wooden benches to surround the pit. This year all voted to have one day free of cooking and psychotherapy groups and this was agreed. All who attended this Retreat were able to talk about what they had learned about themselves and the four facilitators were able to observe that the space and freedom of the buildings and the grounds enabled each young person to come to understand aspects of themselves, to relax and to play and to share and to find antidotes to the loneliness and isolation they experience much of the time.

All participants expressed their appreciation to our hosts.

The Context of Our Work

Between April 2015 and March 2016 it became increasingly clear that the economic recession was affecting the work many statutory and organisations in our networks. Our simple statistics show that of all the young people on our books, of all young people who have experienced child and adolescent specific human rights abuses, less than one tenth were given asylum on application, while most have been given some form of status on appeal, often after many years of waiting for the legalities of their appeal to be resolved.

As highlighted by the figures above, many of the young people who attend have had their credibility challenged by various agencies, many of which seem overstretched and stressed, and without resources to train staff to work with specialist groups such as young refugees.

We have become increasingly aware during this year that local authority Social Services Department resources are being radically reduced. These resource reductions are paralleled in the health service where treatment for young people's psychological difficulties is reduced to a few sessions. Social workers increasingly find themselves facing financial constraints rather than being able to think about young people's emotional and developmental needs in a holistic way.

We aim to work together with other statutory and voluntary agencies in order to meet the complex and multiple needs of young people who have experienced sequential traumatisation and child and adolescent specific human rights abuses. This work becomes increasingly challenging as the rules, procedures and standards seem to be changing. In the light of all these changes and consequent barriers to shared work, we aim to set up a regular consultation and discussion group where

I am amazed that people with no blood ties to me, care about me in this way. I never had this before. Young Person at Baobab

colleagues from different agencies can come to discuss challenging issues in their work with young refugees and asylum seekers. In addition to prioritising our thinking about individual children we need to think about our relationships with our colleagues and the impact of the external world and organizational pressures on our work.

Shalla Malash Biratan of the Ba

Sheila Melzak, Director of the Baobab Centre for Young Survivors in Exile 10th October 2016

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR YEAR ENDED 31ST MARCH 2016

COMPANY REGISTRATION No: 6816297

CHARITY REGISTRATION No: 1135407

Independent Examiners Ltd
Sovereign Centre
Poplars
Yapton Lane
Walberton
West Sussex
BN18 0AS

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2016

LEGAL AND ADMINISTRATIVE INFORMATION

COMPANY REGISTRATION NUMBER 6816297

CHARITY NUMBER 1135407 (registered 8-Apr-10)

START OF FINANCIAL YEAR 01-Apr-15

END OF FINANCIAL YEAR 31-Mar-16

DIRECTORS AT 31ST MARCH 2016 Claire Helman – Chair

John Clark Claudia Phillips Gill Martin

Melanie McFadyean James Welsh

COMPANY SECRETARY Sheila Melzak

REGISTERED ADDRESS 6 Manor Gardens

LONDON N7 6LA

WEBSITE www.baobabsurvivors.org

DATE OF INCORPORATION 11-Feb-09

COMPANY STATUSCompany Limited by Guarantee

GOVERNING DOCUMENT Memorandum and Articles of Association

incorporated 11 February 2009 as amended

by special resolution 24 February 2010.

BANKERS Co-operative Bank

1 Islington High Street

London N1 9TR

ACCOUNTANT S Steven

INDEPENDENT EXAMINER P B Robinson MAAT FCIE

Independent Examiners Ltd

Sovereign Centre

Poplars Yapton Lane

Walberton

West Sussex BN18 0AS

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2016

Objects

- 1 The relief of children and young people who have suffered violence and are asylum seekers and refugees in Europe, in particular by the provision of psychotherapy, counselling and support.
- 2 To advance education in the circumstances of children and young people who have suffered violence in their home countries and who are asylum seekers and refugees in Europe, in particular by undertaking research and publishing the useful results thereof.

Public Benefit

The Directors confirm that, in engaging in the activities described above, they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'charities and public benefit'.

Objects and Activities

Fuller information about our work can be found in our **Annual Report** available on application.

Our areas of work include:

- Individual Psychotherapeutic Work
- Group Work
- Arts Based work
- Increasing Access to Support and Services
- Reports and General Support
- Research
- Teaching and Training
- Therapeutic Retreats and Community Life

The Baobab Centre acknowledges with appreciation the financial support during the year of:

- Alan and Babette Sainsbury Charitable Fund
- Comic Relief
- Deutsche Bank through the London Community Foundation
- Esmee Fairbairn Foundation
- Funding Network
- Ga:fleid Weston Foundation
- Henry Smith Charity
- Lloyds Bank Foundation
- Rayne Foundation
- Roddick Foundation
- Simon Dodds Fund through the London Community Foundation
- Stanley Thomas Johnson
- The MSN Fund
- The Reel Fund
- Wednesday's Chlid
- Winnicott Trust
- Funds for destitution from small trusts and foundations including: Catalyst, London Churches Refugee Fund and Lady Balogh Trust.

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE (A COMPANY LIMITED BY GUARANTEE) REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2016

Financial Review

The Directors report an excess of Income over expenditure of £16,073 which has come from funds held at the start of the year.

Reserves

The Trustees have set a reserves policy which requires that reserves be maintained at a level which ensures that the Baobab Centre's core activity can continue during a period of unforeseen difficulty. The Trustees are to hold the charity's reserves at a level which is at least equivalent to six months operational expenditure which is covered by a combination of unrestricted and restricted funds, as restricted funds are received by the Baobab Centre to cover core expenditure and not just for specific projects. The ratio currently being 25% unrestricted funds & 75% restricted funds. We have a commitment to ensuring that we maintain restricted funds at any given point during the year at the level necessary to fulfil the conditions of any grant and the expectations of any funder. Where funding has been received, we guarantee the use of the funds will be spread over the full period of the grant agreement and thereby fulfil any commitment we have made to the funder.

The calculation of the required level of reserves is an integral part of the Baobab Centre's planning, budgeting and forecasting cycle. It takes into accounts the risks associated with each stream of income and expenditure varying from budget, planned activity level and future commitments.

In line with best practice in the charity sector, the Baobab Centre will also build up an unrestricted reserve. The Baobab Centre's unrestricted reserves are for the following purposes:

- To manage risk and buffer unexpected falls in income, allowing time to replace lost income or develop a resonse to the change
- To allow the taking of opportunities which may arise
- To ensure that the charity can meet its legal obligations in the event of closing down

When unrestricted reserves are low we will manage income shortages by controlling expenditure and will retain in the reserve sufficient funds to meet our legal obligations in the event of closure. We aim to accumulate a minimum level of unrestricted reserves equal to three months' normal activity. In 2016-17 that will translate into £47,476. On 31st March 2016 the amount held in unrestricted reserves was £34,139 and £5,700 reserves designated towards meeting redundancy costs. The target level of reserves will be periodically reviewed by the Board. Reserves will only be expended in pursuit of the above aims and as a result of a decision by the Board.

Risk Management

The Directors have reviewed the risks to which the charity is exposed and have ensured appropriate controls are in place to provide reasonable assurance against fraud and error.

(A COMPANY LIMITED BY GUARANTEE) REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2016

Statement of Director's Responsibilities:

Company law requires the directors to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the company and of the profit or loss of the company during that period. In preparing those financial statements the directors are required to:

- (I) select suitable accounting policies and then apply them consistently,
- (ii) make judgements and estimates that are reasonable and prudent,
- (iii) prepare financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In preparing this report the directors have taken advantage of special provisions of the Companies Act 2006 relating to small companies.

We approve the attached statement of financial activities and balance sheet for the year ended 31st March 2016, and confirm that we have made available all information necessary for its preparation.

Approved by the Directors on 21/9/2016 and Signed on their behalf by Director Live Hell

(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2016

| Incorporating income and ex- | penditure account | | | | |
|------------------------------|--|--------------|------------|---------|---------|
| | 60000000000000000000000000000000000000 | Unrestricted | Restricted | TOTAL | TOTAL |
| | Notes | Funds | Funds | 2016/15 | 2015/14 |
| | | £ | £ | £ | £ |
| INCOME AND ENDOWMEN | TS FROM: | | | | |
| Donations and Legacies | | | | | |
| Voluntary Income | | | | | |
| Donations | | 40,693 | | 40,693 | 28,791 |
| Gift Aid Tax Recoverable | | 450 | | 450 | 150 |
| Grants | 2 | 37,295 | 185,996 | 223,291 | 228,902 |
| Other Income | | 1,350 | | 1,350 | 0 |
| Trading Activities | | | | | |
| Report Income | | 1,400 | | 1,400 | |
| Events | | 2,255 | | 2,255 | 325 |
| Investments | | 116 | | 116 | 145 |
| TOTAL INCOME | | 83,559 | 185,996 | 269,555 | 264,083 |
| EXPENDITURE ON: | | | | | |
| Raising Funds | 3a | 20,382 | | 20,382 | 20,806 |
| Charitable Activities | 36 | 41,820 | 191,280 | 233,100 | 216,458 |
| TOTAL EXPENDITURE | | 62,202 | 191,280 | 253,482 | 237,264 |
| NET INCOME/ OUTGOING | | 21,357 | -5,284 | 16,073 | 26,819 |
| Total Funds Brought Forward | | 18,482 | 97,566 | 116,048 | 89,229 |
| TOTAL FUNDS CARRIED FO | RWARD | 39,839 | 92,282 | 132,121 | 116,048 |

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are dassed as continuing.

The notes on pages 8 to 13 form part of these financial statements.

(A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET **AS AT 31 MARCH 2016**

| | | Unrestricted Funds | Restricted Funds | Total 31-Mar 2016 | Total 31-Mar 2015 |
|---|------|-----------------------|---------------------|-------------------------|--|
| | Note | £ | £ | E | £ |
| Fixed Assets | | | | 90 20 | 7523 |
| Tangible assets | 1 | 0 | 0 | . 0 | 0 |
| Current Assets | | | | | |
| Debtors and Prepayments | 5 | 7,184 | 0 | 7,184 | 18,362 |
| Cash at bank and in hand | | 32,655 | 102,499 | 135,154 | 109,039 |
| Total Current Assets | | 39,839 | 102,499 | 142,338 | 127,401 |
| Creditors: amounts falling due within one year | 6 | 0 | 10,217 | 10,217 | 11,353 |
| NET CURRENT ASSETS | | 39,839 | 92,282 | 132,121 | 116,048 |
| TOTAL ASSETS less current labilities | | 39,839 | 92,282 | 132,121 | 116,048 |
| NET ASSETS | | 39,839 | 92,282 | 132,121 | 116,048 |
| Funds of the Charity | | | | | |
| Unrestricted Funds | | 34,139 | 0 | 34,139 | |
| Designated Funds | 4 | 5,700 | 0 | 5,700 | A STATE OF THE PARTY OF THE PAR |
| Restricted Funds | 4 | 0 | 92,282 | 92,282 | 97,566 |
| Total Funds | | 39,839 | 92,282 | 132,121 | 116,048 |

For the year ending 31st March 2016 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' Responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476, of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Directors on 21/9/2016 and
Signed on their behalf by Club Harman, Chair of Directors

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE (A COMPANY LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- · the monetary value can be measured with sufficient reliability

Incoming Resources with related expenditure

Where incoming resources have related expenditure (as with fundralsing or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

- When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.
- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds receivable.

Tax reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts In KInd

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE (A COMPANY LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

Incoming Resources Continued

Investment Income

This is included in the accounts when receivable.

Investment gains and losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Expenditure and Ilabilities

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Grants with performance conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Changes in Accounting policies and previous accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Assets

Tangible fixed assets for use by the charity:

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or, if gifted, at the value to the charity on receipt. The Company has no individual assets costing more than £1,000.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at Directors' best estimate of market value.

Basis of preparation:

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011 and in accordance with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015 (FRSSE)).

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE (A COMPANY LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 MARCH 2016

| 2. GRANTS RECEIVABLE | Unrestricted | Restricted | TOTAL | TOTAL |
|-------------------------------------|--------------|------------|---------|---------|
| | Funds | Funds | 2016/15 | 2015/14 |
| | £ | £ | £ | £ |
| AB Charitable Trust | | 0 | 0 | 5,000 |
| Alan & Babette Sainsburys | | 12,500 | 12,500 | 12,500 |
| Awards for All | | 0 | 0 | 7,752 |
| Bromley Trust | 15,000 | | 15,000 | 0 |
| City Bridge Trust | (1-75tasse) | 0 | 0 | 6,125 |
| Comic Rellef | | 22,500 | 22,500 | 0 |
| Esmee Fairbairn Foundation | | 57,482 | 57,482 | 26,441 |
| Funding Network | | 0 | 0 | 11,748 |
| Garfield Weston Foundation | | 10,000 | 10,000 | 0 |
| Henry Smith Charity | | 0 | 0 | 30,000 |
| Human Rights Ald | | 0 | 0 | 3,000 |
| Lady Balogh Trust | | 3,000 | 3,000 | 1,000 |
| Lapid Trust | 12,000 | | 12,000 | 0 |
| Lioyds Foundation | | 0 | 0 | 10,000 |
| London Community Foundation | | | | |
| Evening Standard Dispossessed Fund | | 0 | 0 | 19,994 |
| Deutsche Bank | | 0 | 0 | 4,992 |
| Dodds Trust | | 6,014 | 6,014 | 0 |
| The Reel Fund | | 6,000 | 6,000 | -6,000 |
| Paul Hamlyn Foundation | | 40,000 | 40,000 | 0 |
| Peter Stebbings Memorial Foundation | | 5,000 | . 5,000 | 0 |
| Rayne Foundation | | 7,500 | 7,500 | 10,000 |
| Roddick Foundation | | 0 | 0 | 30,000 |
| Social Justice Trust | 9,995 | | 9,995 | 0 |
| Stanley Thomas Johnson Foundation | | . 0 | 0 | 36,000 |
| Various grants below £1,000 | 300 | 2,400 | 2,700 | 3,350 |
| Wednesdays Child | | 3,600 | 3,600 | 0 |
| Winnicott Trust | | 10,000 | 10,000 | 5,000 |
| | 37,295 | 185,996 | 223,291 | 228,902 |

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE (A COMPANY LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 MARCH 2016

| 3. EXPENDITURE ON: | Notes | Unrestricted Funds | Rastricted Funds £ | TOTAL 2016/15 £ | TOTAL 2015/14 £ |
|--|-------|-----------------------|--------------------------|-----------------------|-----------------------|
| | | | | THE REAL PROPERTY. | 10.5 -0.5 -0.5 |
| a) Raising Funds | | 20,382 | 0 | 20,382 | 20,806 |
| b) Charitable Activities | | | | | |
| Staff Salaries | 7 | 1,510 | 107,703 | 109,213 | 95,550 |
| Fees to Sessional Workers and Interpreters | | 6,234 | 22,800 | 29,034 | |
| Supervision Fees | | 833 | 877 | 1,710 | 770 |
| Narrative Therapy and Group Work | | 3,461 | 5,700 | 9,161 | 17,915 |
| Holiday Projects | | 84 | 14,143 | | 10,823 |
| Beneficiary Expenses | | 23,617 | 3,408 | 27,025 | 20,684 |
| Staff Training & Vounteer Cost | | 3,267 | 905 | 4,172 | 6,331 |
| Hardship Payments | | 2,520 | 5,400 | | 15,948 |
| Premises Costs | | 281 | 26,440 | | 25,222 |
| Evaluation | | 0 | 1,744 | | 2,000 |
| Board Costs | | | 105 | 105 | 64 |
| Filing Fee | | 13 | | 13 | 13 |
| Management Accountancy Fee & Software | | | 1,335 | 1,335 | 1,882 |
| Independent Examination | | | 720 | 720 | 720 |
| | | 41,820 | 191,280 | 233,100 | 216,458 |
| 4. RESTRICTED FUNDS | | Balance | | | Balance |
| | | 01-Apr | | Expand- | 31-Mar |
| | | 2015 | Income | ture | 2016 |
| | | £ | £ | £ | E |
| Alan & Babette Sainsbury Charitable Fund | | - | 12,500 | 7,450 | 5,050 |
| Awards for All | | 4,444 | - | 4,444 | |
| Comic Relief | | S | 22,500 | | 22,500 |
| Dodds Trust London Community Fund | | - | 6,014 | 6,014 | - |
| Esmee Fairbairn | | 19,622 | 57,482 | 28,772 | 48,332 |
| Evening Standard Dispossessed Fund | | 10,000 | | 10,000 | |
| Garfield Weston Foundation | | | 10,000 | | 10,000 |
| Henry Smith Charity | | 30,000 | | 30,000 | - |
| Lady Balogh Trust | | • | 3,000 | 3,000 | - |
| Lloyds Foundation | | 5,000 | 5000 ST. | 5,000 | - |
| Paul Hamlyn Foundation | | | 40,000 | 40,000 | - |
| Peter Stebbings Memorial Foundation | | (4) | 5,000 | 5,000 | - |
| Rayne Foundation | | - | 7,500 | 7,500 | 7 |
| The Reel Fund London Community Fund | | | 6,000 | 2,000 | 4,000 |
| Roddick Foundation | | 28,500 | 51 195 | 28,500 | |
| Various Grants below £1,001 | | | 2,400 | 2,400 | |
| Wednesday Child | | - | 3,600 | 1,200 | 2,400 |
| | | | | | |
| Winnlcott Trust | | 7. | 10,000 | 10,000 | |

BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE (A COMPANY LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 MARCH 2016

5. DEBTORS AND PREPAYMENTS

Activities in furtherance of organisation's objects

| 5. DEBTORS AND PREPAYMENTS | | | | 0940000020 |
|---|-----------------------|---------------------|-------------------------|-------------------------|
| | Unrestricted | Restricted | Total | Total |
| | Funds | Funds | 31-Mar 2016 | 31-Mar 2015 |
| | £ | £ | £ | £ |
| Accrued Revenue | - 2 | 100 | | 10,250 |
| Tax Recoverable | 1,750 | | 1,750 | 1,781 |
| Debtors and Prepayments | 5,434 | - | 5,434 | 6,331 |
| | 7,184 | | 7,184 | 18,362 |
| 6. CREDITORS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR | Unrestricted Funds | Restricted Funds | Total 31-Mar 2016 | Total 31-Mar 2015 |
| | £ | £ | £ | E |
| Creditors | | 6,638 | 6,638 | 7,784 |
| Accruals | | - | | |
| Independent Examiners Fees | 270 | 720 | 720 | 720 |
| Payroll Liabilities | | 2,859 | 2,859 | 2,849 |
| | 0 | 10,217 | 10,217 | 11,353 |
| 7. STAFF COSTS AND NUMBERS, VOLUNTEERS | | | Total 31-Mar 2016 | Total 31-Mar 2015 |
| auco a con cura e propriata deste cinter Table 14 | | | £ | E |
| Gross Wages and Salaries | | | 99,097 | 86,803 |
| Employer's National Insurance Costs Pension Provision | | | 6,816 3,300 | 6,211 2,536 |
| | | | 109,213 | 95,550 |
| Full time equivalent staff who were engaged in each of the following activities: | G. | | Total | Total |
| | | | | |

No employee received empluments in excess of £60,000. Staff are paid through the PAYE scheme. During the financial year the company benefitted from unpaid work performed by volunteers.

(A COMPANY LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2016

8. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

9. COMPANY STATUS

The Company is limited by guarantee and therefore has no share capital. The member's liability under the guarantee is restricted to a maximum of £10.

10. CONTINGENT LIABILITIES

The Company had no material contingent liabilities at 31 March 2016 (none-2015).

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the directors of Baobab Centre for Young Survivors in Exile on the accounts for the year ended 31st March 2016 set out on pages 7-18.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 2011 (the Act), as amended by s.28 of the Charities Act 2006) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for an independent examination. It is my responsibility to:

examine the accounts (under section 43 of the Act, as amended),

to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act, as amended), and

to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the organisation and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
- proper accounting records are kept (in accordance with section 41 of the Act); and
- accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P B Robinson MAÅT FCIE Independent Examiners Ltd Sovereign Centre Poplars Yapton Lane W. Sussex 8N18 0AS



Date: 10th October 2016

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